People & Governance Committee

Agenda 2026

To be held on: 2 July 2026

Venue: Virtual on Teams

Timing: 3:00pm - 4:40pm

ITEM	LEAD	ACTION	MINUTES
1. Welcome	Chair		5
1.1 Welcome, Apologies and Quorum		Governance	
1.2 Declarations of Interest		Approval	
1.3 Forward Planner		Approval	
2. Minutes of Meeting, Matters Arising & Action Plan	Chair		5
2.1 People & Governance Committee -12 February 2026		Ratification	
2.2 Action Tracker		Approval	
2.3 Committee Effectiveness Review Action Plan Update		Approval	
3. Items for Approval			
3.1 CEO Contract & Remuneration Package - Confidential	DP&T	Approval & Approval to recommend to Board	10
3.2 Annual Executive Team Salary Review – Confidential	DP&T	Approval & Approval to recommend to Board	10
3.3 Policy Framework Report and Update	DS&IC	Approval	10
3.4 Annual Governance Assurance & Compliance Update Report including: 3.4.1 Statement of Compliance with RSH Regulatory 3.4.2 NHF Code of Governance Compliance Checklist	CoSec	Approval	10
3.5 Annual Board Matters Report including: 3.5.1 Succession Planning Update 3.5.2 Board Appraisal & Skills Matrix Update 3.5.3 Preferred Statement of Composition Update	CoSec	Approval & Approval to recommend to Board	10
4. Items for Noting & Assurance			
4.1 People & Talent Update	DP&T	Assurance	10
4.2 EDI Update Report	DS&IC	Assurance	5
4.3 Culture & Values - Engagement Update Report	DS&IC	Assurance	5
4.4 Future Ways of Working – Interim Update	DP&T	Assurance	5
5. Any Other Business	Chair	Governance	
6. Intra Governance Communications & review of meeting	Chair	Governance	5
7. Date of Next Meeting – 8 October 2026		Governance	