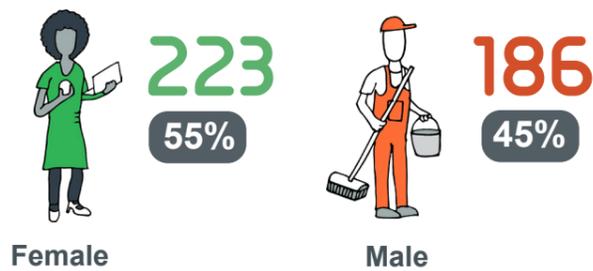




Gender Split



Ethnicity Split



Total of **409** employees

16% of colleagues have not shared their ethnicity. For this reason, the data shown includes White, Ethnically Diverse, and colleagues with no data or who preferred not to say.

Bonus Pay

	Female	Male
Mean hourly pay	£417.40	£218.87
Median hourly pay	£150	£100

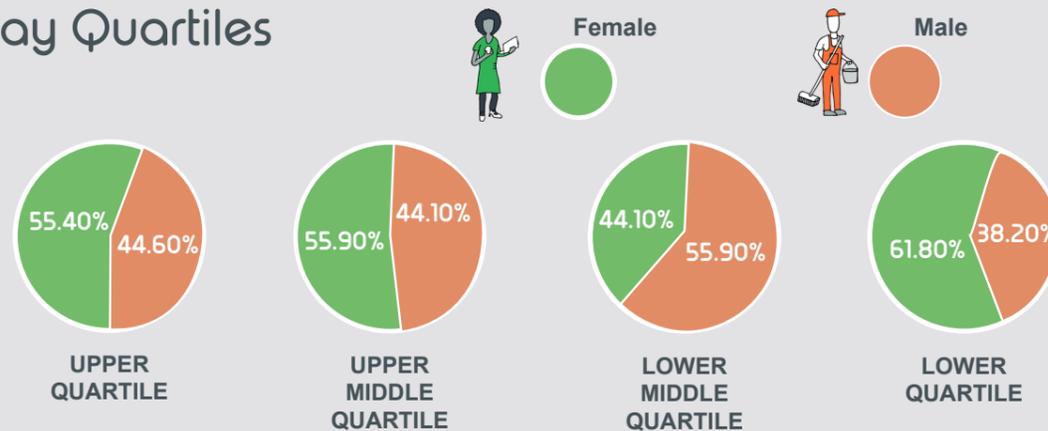
Gender Pay

Hourly Rate of Pay



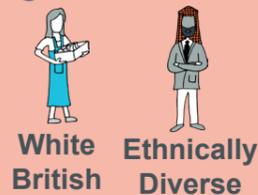
	Female	Male
Mean hourly pay	£20.38	£20.62
Median hourly pay	£18.62	£18.36

Pay Quartiles



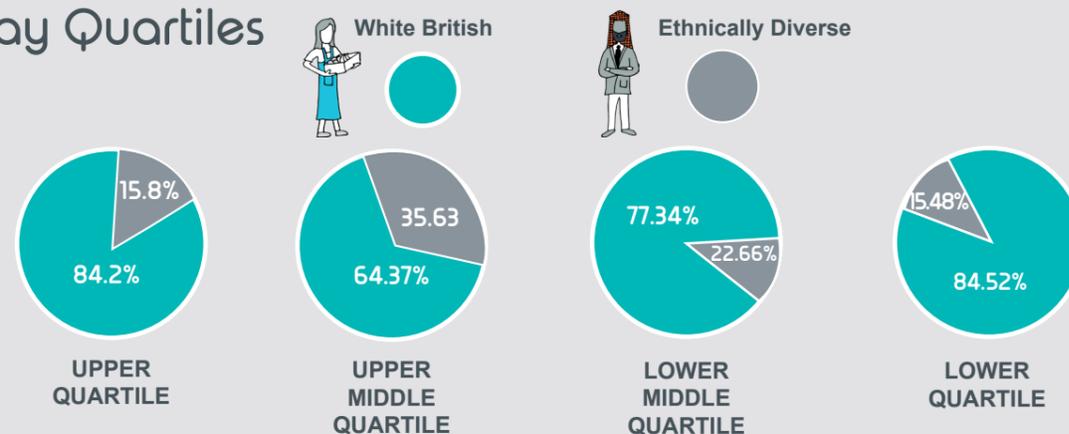
Ethnicity Pay

Hourly Rate of Pay



	White British	Ethnically Diverse
Mean hourly pay	£21.43	£20.09
Median hourly pay	£18.52	£18.69

Pay Quartiles



Pay Quartiles

