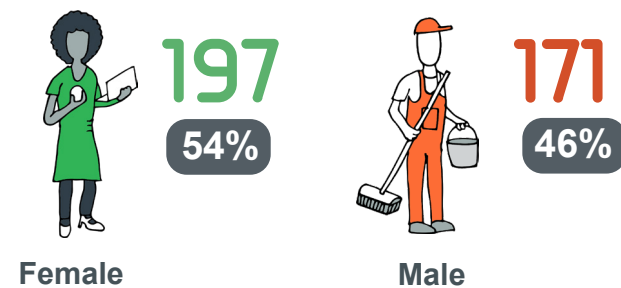


Diversity Pay Gap Report 2024 / 2025

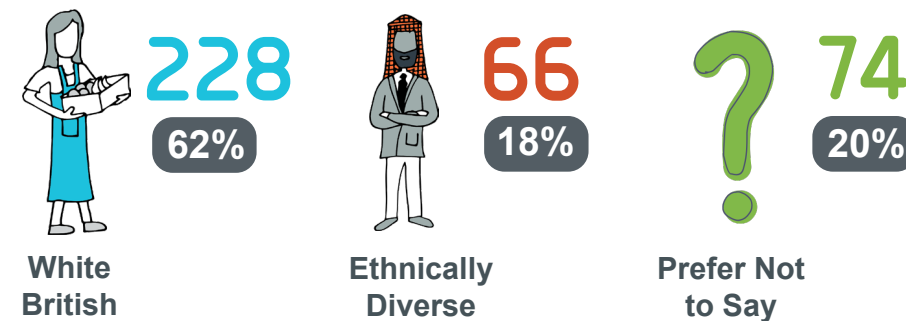
Snapshot at April 2024



Gender Split



Ethnicity Split



Total of **368** employees

22% of colleagues have not shared their ethnicity. For this reason, the data shown includes White, Ethnically Diverse, and colleagues with no data or who preferred not to say.

Bonus Pay

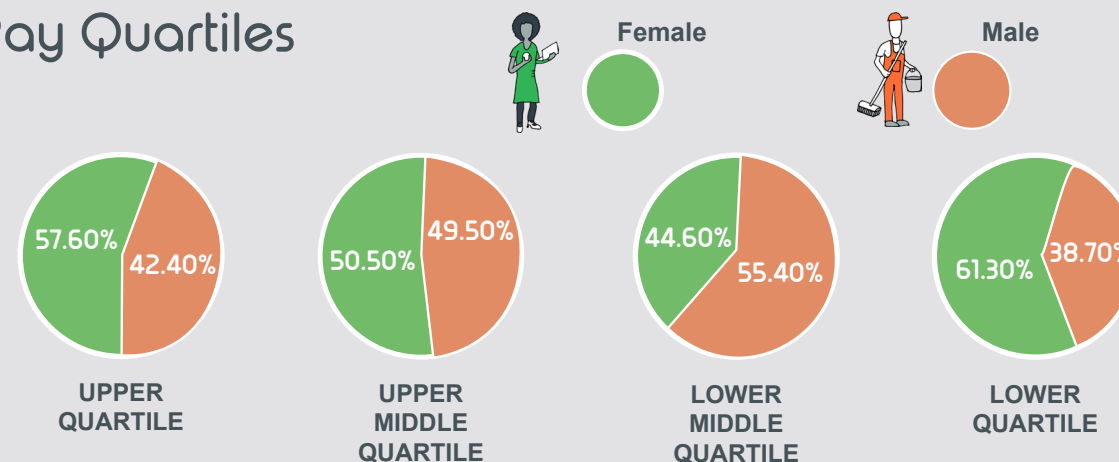
	Female	Male
Mean hourly pay	£203.77	£170
Median hourly pay	£200	£100

Gender Pay

Hourly Rate of Pay

	Female	Male
Mean hourly pay	£19.66	£19.13
Median hourly pay	£17.52	£17.13

Pay Quartiles

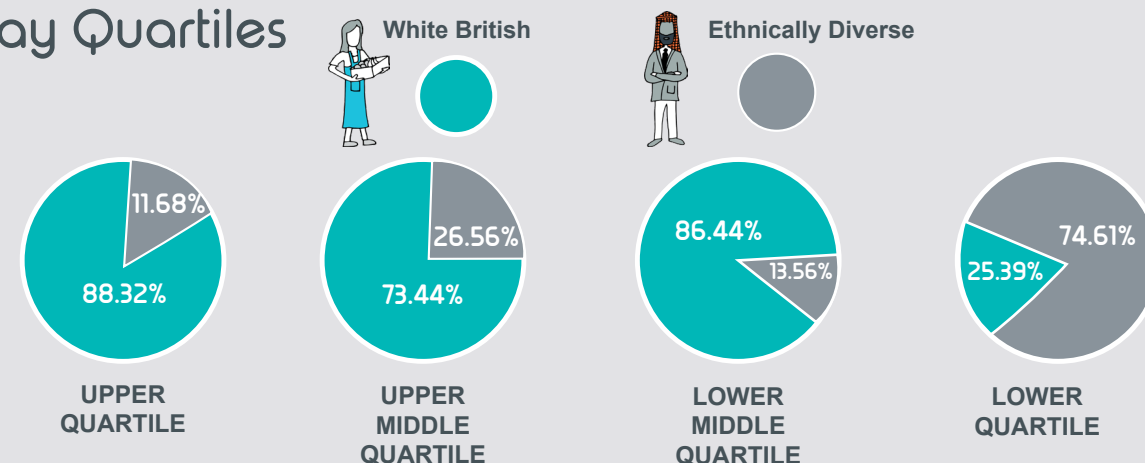


Ethnicity Pay

Hourly Rate of Pay

	White British	Ethnically Diverse
Mean hourly pay	£18.46	£17.69
Median hourly pay	£16.64	£16.52

Pay Quartiles



Pay Quartiles

